

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Harbour infrastructure improvements and technology.
Please outline the proposal.	The capital bid is to improve several harbour facilities, berthing capacity and the technology used around the harbour by service users.
What savings will this proposal achieve?	The proposal will be a significant step towards improving the Harbour enough to bring the berthing fees up to the benchmark. The planned 42 new pontoons to be installed will bring in circa £70,000pa
Name of Lead Officer	Tony Nichols

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
<p>Please outline where there may be significant opportunities or positive impacts, and for whom.</p> <ul style="list-style-type: none"> <li>• The installation of the new pontoons will enable the harbour to offer over 40 premium berths, increasing revenue and making full use of a currently disused area of the harbour, improving the visitor experience. These pontoons will have a floating facilities block connected which will improve access for disabled users.</li> <li>• Improved facilities at the Mud Dock, Harbour Office and new facilities at the Buttery will allow better access for disabled service users and will allow greater numbers of service users to be able to use these during their stay.</li> <li>• The movable shower block will allow large groups of visiting vessels to have an easy access set of facilities. Again this will be a strong step towards being able to increase the harbour dues and in turn creating a greater profit. Movable shower blocks will also benefit users with protected characteristics.</li> <li>• The technology developments planned will increase usability for service users visiting and using the harbour. It will also allow mean there is a saving to be made as there will be a reduction in staffing. The improvement of technology will also reduce the need for service users to visit the harbour office once moored; therefor less abled people will receive a service more appropriate for their needs.</li> </ul> <p>All works outlined above will have a positive impact on all service users: whether that be visiting boaters, community groups, volunteers or those using the harbour through other means.</p>

Please outline where there may be significant negative impacts, and for whom.
We have not identified and do not anticipate any negative impacts for people with protected characteristics arising from this proposal.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> <li>All positive impacts are geared towards service users, there will be no direct positive impact on staff</li> </ul>
Please outline where there may be negative impacts, and for whom.
<ul style="list-style-type: none"> <li>We have not identified any negative impacts from this programme of works at this stage.</li> </ul>

<b>Is a full Equality Impact Assessment required?</b>	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>access to or participation in a service,</li> <li>levels of representation in our workforce, or</li> <li>reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. This programme is improving access to service users including those from equalities groups through increasing numbers of facilities available, reducing the need for them to visit the harbour office to obtain: licences, pump out tokens, or require any further information.
Service Director sign-off and date:	Equalities Officer sign-off and date:  Duncan Fleming 5/6/2019